



Five Areas of Focus and Related Goals

1. High Academic Achievement: *Raise the academic challenge and performance of each student.*

- Goal 1.1 Mastery of essential knowledge and skills by all students
- Goal 1.2 Graduation of all students from high school
- Goal 1.3 Eliminate achievement gaps among all students
- Goal 1.4 Rigorous, relevant curriculum that exceeds state and national expectations
- Goal 1.5 Equip students to be successful after high school in academic and career pursuits

2. Quality Teachers, Administrators, and Staff: *Ensure quality personnel in all positions.*

- Goal 2.1 Effective professional preparation aligned with student success
- Goal 2.2 Recruit, retain and fairly compensate a diverse corps of quality teachers, administrators and staff

3. Supportive Learning Environments: *Provide safe, orderly environments that support learning.*

- Goal 3.1 Safe, inviting schools free of harmful behavior that support high student achievement
- Goal 3.2 Exemplary educational facilities to accommodate projected student membership and program offerings
- Goal 3.3 Expectations for student attendance and behavior conducive to high achievement
- Goal 3.4 Develop relationships with every student to motivate inspire and challenge them to succeed

4. Effective, Efficient Operations: *Develop and manage material resources to maximize student achievement.*

- Goal 4.1 Alignment of all support functions to achieve high performance
- Goal 4.2 Fiscal resourcefulness and accountability that provides adequate financial and personnel resources to maximize student achievement

5. Strong Parental and Community Support: *Increase stakeholder understanding, trust and support of public schools.*

- Goal 5.1 Capacity to create, respond to, and sustain meaningful relationships with stakeholders that increases student achievement
- Goal 5.2 Stakeholder trust and confidence in schools and the system
- Goal 5.3 Recognize student and employee achievement
- Goal 5.4 Community and parent involvement sufficient to ensure exemplary student achievement and attendance