IE² Partnership Contract

Come now the Camden County Board of Education (Local Board) and the State Board of Education (State Board) and enter into this contract (the Contract) on the 1st day of July 2015.

WHEREAS, pursuant to O.C.G.A. § 20-2-81, the Local Board has developed a five-year strategic plan (Strategic Plan), attached hereto as Exhibit A, for improving the performance of its schools;

WHEREAS, the Local Board has proposed a Contract reflecting its Strategic Plan for each of its schools including components for flexibility, accountability, and consequences, as contemplated by state law;

WHEREAS, the Local Board has provided the Georgia Department of Education (GaDOE) with current performance and demographic data for each of its schools;

WHEREAS, the Local Board has proposed a performance template for each of its elementary, middle and high schools (School Plans);

WHEREAS, the Local Board has held a public hearing on May 26, 2015, as provided by state law; and

WHEREAS, pursuant to O.C.G.A. § 20-2-82, the Local Board has entered into negotiations with the GaDOE in consultation with the Governor's Office of Student Achievement (GOSA) concerning its contract,

NOW, THEREFORE, in consideration of the promises, benefits and duties contained herein, the sufficiency and adequacy of which is hereby acknowledged, the parties agree as follows:

- 1. Local Board. The Local Board agrees that, in exchange for the flexibility outlined in Exhibit B, it will achieve the accountability goals detailed in Exhibit C. The accountability goals for each school will also be reflected in the attached individual School Plans: Exhibit E for elementary schools; Exhibit F for middle schools and Exhibit G for high schools. The Local Board further agrees that if a school fails to meet its accountability goals as set forth in Exhibit C, the Local Board will implement no later than the date specified herein the consequences outlined in Exhibit D. The Local Board further agrees to cooperate with GOSA as it monitors the performance of the schools under its jurisdiction.
- 2. Governor's Office of Student Achievement (GOSA). In accordance with state law, GOSA will monitor each of the Local Board's schools with regard to its progress toward meeting its intermediate and five-year academic accountability goal as outlined in Exhibit C. Schools meeting the equivalent of three years' of targeted improvement as outlined in Exhibits C, E, F and G, will be deemed as meeting the accountability requirements of this Contract. If any district school is not in compliance with this goal, then GOSA will

notify the State Board and the GaDOE accordingly. Additionally, GOSA will monitor district performance on the operational accountability goals as outlined in Exhibit C. If the school district is not in compliance with these goals, then GOSA will notify the State Board and the GaDOE accordingly.

Because of the need to establish school baseline data based upon Georgia's new assessment system, GOSA will work with Local Board staff to develop CCRPI targets for each school using the accountability metrics detailed in Exhibit C following receipt by GOSA of school-level CCRPI without Challenge Points from the GaDOE. Local Board will then provide to the GaDOE updated Exhibits E, F and G reflecting the appropriate targets for each school and these Exhibits shall be automatically amended into the contract, replacing the earlier Exhibits.

- 3. Georgia Department of Education (GaDOE). The GaDOE shall provide support to the Local Board's schools that are not high-performing in accordance with State Board Rule 160-7-1-.04 Accountability System Awards and Consequences.
- 4. Term of Contract. This Contract will be based upon a term of five (5) years of performance accountability allowing seven years of district flexibility for the purpose of setting school benchmarks initially and then again to allow GOSA to finalize Year Five performance results, since CCRPI data for Year Five will not be available until the following year. The additional year at the end of the contract also ensures the implementation of consequences.
- Contract Extensions. This Contract may be extended on an annual basis beyond the
 Initial Term if the Local Board successfully meets the terms of the Contract for at least
 three or more years as determined by the State Board.

- 6. <u>Contract Renewal</u>. Prior to the end of the Contract Term, the Contract may be amended and renewed for up to five additional years. Renewal is conditional upon a Local Board's satisfactory compliance with the terms of this Contract as determined by the State Board.
- 7. Amendments. No amendment, change, or modification to this Contract will be binding upon the parties unless such amendment, change, or modification is made in writing as an amendment to this Contract and duly executed by all parties. In accordance with state law, the terms of this Contract may be amended only due to unforeseen circumstances as determined by the State Board of Education or as otherwise permitted by law.
- 8. Incorporation of Documents. The Local Board has adopted a Strategic Plan, Exhibit A. The flexibility, accountability and consequences components of this contract are outlined in Exhibits B, C and D. For each school under the direct jurisdiction of the Local Board, except for charter schools, a School Plan has been provided as Exhibits E, F, and G. Exhibits A, B, C, D, E, F, and G are hereby each incorporated by reference into this contract. In the event of any inconsistency or conflict concerning any provisions of the Contract including exhibits, any such inconsistency or conflict shall be resolved as follows:
 - (a) First, by giving preference to the terms of the Contract (without exhibits);
 - (b) Second, by giving preference to Exhibits B, C, and D;
 - (c) Third, by giving preference to Exhibits E, F and G; and
 - (d) Fourth, by giving preference to Exhibit A.
- 9. <u>Termination</u>. The State Board may terminate this contract upon ninety (90) days written notice to the other party for reasonable cause. This Contract shall terminate automatically upon execution by all parties of a new partnership contract.

- 10. Authority. Each party represents and warrants that it has the authority to enter into this Contract and that its governing body has authorized, by proper action, the execution and delivery of the Contract. Each party represents that there is no litigation or proceeding pending or, to its knowledge, threatened against it having a material adverse effect on the right of the party to execute this Contract or the ability of the party to comply with any of its obligations under this Contract.
- 11. <u>Venue and Governing Law</u>. Any action brought by one party to this Contract against the other party shall be brought in the Superior Court of Fulton County and this Agreement will be governed by and construed in accordance with Georgia law.
- 12. <u>Headings</u>. The headings in this Contract have been inserted for convenience of reference and shall not affect, expand, or restrict the terms or conditions hereof.
- 13. <u>Waiver</u>. No party will be deemed to have waived any provisions of the Contract unless such waiver is made explicit in writing and signed by the party waiving such provision.

 No waiver shall be deemed to be a continuing waiver unless so stated in writing.
- 14. Waiver of Law and Rule Notwithstanding any provision to the contrary, this contract shall not be construed to waive or approve variances of any federal, state and local rules, regulations, court orders, and statutes as provided by O.C.G.A. § 20-2-82(e).
- 15. <u>Assignment</u>. This Contract shall not be assigned or transferred unless consented to in writing by the State Board.
- 16. Notices. Any notice to be made by either party to the other shall be sufficiently made if delivered in hand, or three (3) calendar days after posting, if sent by registered or certified mail, return receipt requested, to a party hereto at the address set forth below or such other address as a party may designate by notice hereto.

- 17. Annual Review. Local Board staff will work cooperatively with GOSA in consultation with the GaDOE in monitoring of the accountability portion of this contract. Monitoring will include evaluating each school's progress toward meeting its performance accountability goals. Significant changes in student populations will be considered by GOSA at the end of the contract year and may initiate the review of subsequent performance goals. Further, GOSA may adopt a policy allowing for a second look at school performance to inform its evaluation.
- 18. <u>Consequences.</u> Should one or more schools or the school district subject to this contract be deemed out of compliance by GOSA and the State Board as provided by law or rule, the Local Board agrees to adopt or implement in a timely manner the appropriate consequence(s) as outlined on Exhibit D. "In a timely manner" means before June 30, 2023, unless the contract is extended or renewed.
- 19. Effective Dates for Contract Provisions. This contract shall become effective on July 1, 2016 and, unless extended or renewed, will end on June 30, 2023. The performance accountability provisions of this contract will become effective July 1, 2016 and end on June 30, 2021.
- 20. Time. Time is of the essence for this Contract.
- 21. Execution in Counterparts. This Contract may be executed in multiple counterparts which, when taken together, will constitute one agreement. Copies of this Agreement will be equally binding as originals and faxed or scanned and emailed counterpart signatures will be sufficient to evidence execution.

22. <u>Entire Agreement</u>. This Contract constitutes the entire agreement between the parties and supersedes any prior understanding or representation of any kind preceding the date of this agreement.

FOR DEPARTMENT:

Attention: Garry McGiboney

Deputy Superintendent for Policy and External Affairs

Georgia Department of Education

205 Jesse Hill Jr. Drive,

2053 Twin Towers East

Atlanta, Georgia 30334

Phone: 404-657-2965

Fax: 404-656-0966

FOR LOCAL EDUCATIONAL AGENCY:

Mr. Herbert Rowland, Chairman

Camden Board of Education

311 S. East Street

Kingsland, Georgia 31548

Phone: 912/729-5687

Fax: 912/729-1489

Dr. William C. Hardin, Superintendent

Camden County School District

311 S. East Street

Kingsland, Georgia 31548

Phone: 912/729-5687

Fax: 912/729-1489

IN WITNESS WHEREOF, the parties state and affirm that they are duly authorized to bind the respected entities below as of the day and year indicated.

GEORGIA DEPARTMENT OF EDUCATION

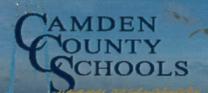
Helen Odom Rice, Chairperson, State Board of Education

Richard Woods, State Superintendent of Schools

PUBLIC SCHOOL DISTRICT

Mr. Herbert Rowland, Chairman, Camden Board of Education

Dr. William C. Hardin, Superintendent, Camden Board of Education



2014-2015 Strategic Plan

311 South East Street Kingsland, GA 31548 Phone: 912-729-5687 www.camden.k12.ga.us

Motivate, Inspire, Challenge

	Camden County Schools Five Strategic Focus Areas									
Focus Area 1:	Focus Area 1: Focus Area 2:		Focus Area 3: Focus Area 4		Area 5					
High Academic Achievement	Quality Teachers, Administrators and Staff	Supportive Learning Environments	Effective, Efficient Operations	Strong Parental and Community Support						
VISION	ŀ	EY STRATEGIES 2014	-2021	TARGETS 2	014-2021					
The Camden County Sch System graduates all students prepared to	higher-ord	ovative learning opportuni er thinking/problem-solvi	-	Grad Rate (5 yr.)	89%					
achieve lifelong goals and contribute to society.	d to Recruit hig	Recruit highly qualified personnel and provide professional learning aligned with student needs.			88%					
PURPOSE We will ensure education	on positive	Create a supportive learning environment that focuses on positive discipline.			84.57					
excellence in a safe and nurturing environment where all students read	t maximize l	Secure material resources including technology that maximize learning. Increase community and post-secondary partnerships to promote higher student achievement.			81.86					
their potential and become productive citizens.	Increase co				86.9					

CORE BELIEFS

Everyone can learn.

Accountability is essential and applies to everyone.

Effective operations are essential to a safe, nurturing learning environment.

Education through a rigorous and relevant curriculum is a foundation for success.

The willingness to engage in the process of continuous improvement is necessary for progress.

Education is the shared responsibility of the school system, students, parents, and community.

Diversity of people, resources, and programs enriches and strengthens our learning environment.

Students have the right to highly qualified, motivated, and talented teachers and staff members who maintain high expectations.

S.W.O.T. Analysis: Summary of Strengths, Weaknesses, Opportunities, and Threats

	5.W.O.1. Analysis: Summary of Strengths, Weaknesses, Opportunities, and I hreats								
	Strengths		Weaknesses		Opportunities		Threats		
•	Quality Staff	•	Increased class sizes	•	Implementation of new	•	Continued reduction in		
•	Community Support & Trust	•	Loss of Fine Arts programs at elementary		GSE curriculum ESEA Waiver (CCRPI)		state/local funding Continued weak		
•	Diverse Student Body		level	•	Implementation of		economy		
		•	Reduced resources		Career Pathways	•	Decreased local control		

Exhibit B – Flexibility Component of Contract

For the Camden County School District

Under O.C.G.A. § 20-2-80 and SBOE Rule 160-5-1-.33, The Camden County School District is seeking flexibility for all its schools from the following state statutes and associated rules in exchange for greater accountability (as outlined in the IE² Partnership Contract) over the life of a five-year contract which allows for six years of flexibility between the Camden County School District Board of Education and the Georgia State Board of Education, except as prohibited by O.C.G.A. § 20-2-82(e).

Academic Program Flexibility:

- Graduation Requirements for the purpose of substitution of equivalent or higher level requirements
 which will assist students in acquiring the knowledge and skills necessary to be successful as they
 continue their education at the postsecondary level and/or enter the workforce (SBOE Rule 160-4-2.48)
- Middle School Program Criteria (O.C.G.A. § 20-2-290)
- Early Intervention Program (O.C.G.A § 20-2-153)
- Remedial Education Program (O.C.G.A. § 20-2-154, O.C.G.A. § 20-2-154.1)
- Language Assistance: Program for Limited English Proficient (LEP) Students (O.C.G.A. § 20-2-156)
- Education Program for Gifted Students except to the extent it relates to funding (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-161)
- School Day and School Year for Students and Employees (O.C.G.A. § 20-2-151, O.C.G.A. § 20-2-160(a), O.C.G.A. § 20-2-168(c))
- Comprehensive Health and Physical Education Program except as prohibited by O.C.G.A. § 20-2-82(e) (SBOE Rule 160-4-2-.12)
- Promotion and Retention (O.C.G.A. § 20-2-283)
- Instructional Extension (O.C.G.A. § 20-2-184.1)
- School Attendance, Compulsory Attendance as it relates to the attendance protocol (O.C.G.A. § 20-2-690.2)
- Statewide Passing Score (SBOE Rule 160-4-2-.13(2)(a) and (2)(c))

Human Resources Flexibility:

- Class size/Staffing (O.C.G.A. § 20-2-182)
- Certification Requirements (O.C.G.A. § 20-2-200)
- Personnel Required (SBOE Rule 160-5-1-.22)
- Employment/Conditions of Employment (O.C.G.A. § 20-2-218)

Finance Flexibility:

- Minimum Direct Classroom Expenditures/Expenditure Controls (O.C.G.A. § 20-2-171)
- QBE Financing except to the extent it relates to funding (O.C.G.A. § 20-2-161)
- Categorical Allotment Requirements, Article 6 of Chapter 2 of Title 20 (O.C.G.A. § 20-2-167, O.C.G.A. § 20-2-183 to 20-2-186)

STRATEGIC WAIVERS SCHOOL SYSTEM (SWSS) CONTRACT AMENDMENT

This amendment hereinafter referred to as "Amendment #1" is made and entered into by and between the State Board of Education and the Camden County Board of Education.

WHEREAS, the aforementioned parties entered into a SWSS contract on or about July 2016 for the operation of a Strategic Waivers School System; and,

WHEREAS, the aforementioned parties sought to maximize academic and financial accountability.

NOW THEREFORE, the parties hereto mutually agree that:

Exhibit B of the SWSS contract shall be revised to add the following waivers:

- School Attendance, Compulsory Attendance as it relates to the attendance protocol (O.C.G.A. § 20-2-690.2)
- Statewide Passing Score (SBOE Rule 160-4-2-.13(2)(a) and (2)(c))

Except as amended herein, all other terms and conditions of the SWSS contract, and subsequent amendments to the SWSS contract, if any, shall remain in full force and effect.

Chairperson, STATE BOARD OF EDUCATION

harperson, CAMDEN COUNTY BOARD OF EDUCATION

(Date)

(Date)

Exhibit C – Accountability Component of Contract For the Camden School District

The State Board shall hold the Camden School District accountable for the performance of the academic goal listed below.

Goal 1: Each **Camden** School District school will demonstrate proficiency and/or improvement on the CCRPI.

2015-16 - Baseline Year for 2016-17.

For 2016-17

Measure 1: School performance goals were set for 2017 so that an individual school shall increase its CCRPI score (without Challenge Points) by 3% of the gap between the baseline year CCRPI score (without Challenge Points) and 100. Baseline year was 2015-16.

OR

Measure 2: An individual school with an initial CCRPI score (without Challenge Points), performing in the top quartile of the state within each grade cluster shall remain at or above the top quartile threshold established in the baseline year. Baseline year was 2015-16.

OR

Measure 3: If a school failed to meet its CCRPI target score, the school will be deemed as meeting its yearly performance target if the school is determined to be "beating the odds" through an analysis that compares the school's CCRPI to its expected performance as determined by the "beating the odds" model developed in partnership between GOSA and the GaDOE.

2017-18 - Baseline Year for 2018-19 through 2020-21. This year will not count for or against a district.

For 2018-19 through 2020-21

Measure 1: School performance goals will be set so that for each year from 2018-2019 through 2020-21, an individual school shall increase its CCRPI score by 3% of the gap between the baseline year CCRPI score and 100. Baseline year is 2017-18.

OR

Measure 2: An individual school with an initial CCRPI score, performing in the top quartile of the state within each grade cluster shall remain at or above the top quartile threshold established in the baseline year. Baseline year is 2017-18.

OR

Measure 3: If a school fails to meet its CCRPI target score, the school will be deemed as meeting its yearly performance target if the school is determined to be "beating the odds" through an

Exhibit D – Consequences Component of Contract

For the <u>Camden</u> School District

Sanctions and interventions for nonperforming schools: The schedule of sanctions and interventions shall be designed to ensure that the local school system sufficiently addresses the achievement deficiencies at all non-performing schools under the local school system's management and control. Such sanctions and interventions shall be at the recommendation of GOSA and shall include the following:

In accordance with O.C.G.A. § 20-2-84.1, <u>Camden</u> School District will employ the following interventions or sanctions at all non-performing schools under the <u>Camden</u> School District's local management and control. The sanctions and interventions shall include the following:

- (a) If based upon the review of the 2016-2017 performance data, a school has not made sufficient progress toward meeting the articulated academic goals, a school improvement plan will be incorporated into the annual school strategic planning process and implemented by August 2018 (based upon review of 2016-2017 data). The school improvement plan will address the specific achievement deficiencies including a targeted plan to address the deficiencies. The school improvement plan and the targeted plan will be approved and monitored by the district throughout the academic year. The district will submit the school improvement plan to GOSA.
- (b) If based upon the review of 2018-2019 performance data, a school has not met the articulated academic goals, a school improvement plan will be incorporated into the annual school strategic planning process and implemented by August 2020 (based upon review of 2018-2019 data). The school improvement plan will address the specific achievement deficiencies including a targeted plan to address the deficiencies. The school improvement plan and the targeted plan will be approved and monitored by the district throughout the academic year. The district will submit the school improvement plan to GOSA.
- (c) If based upon the review of 2019-2020 performance data, a school has not achieved three years of growth in the articulated academic goals, the <u>Camden</u> School District will apply direct school management support and intensive teacher development support as outlined in the jointly developed school improvement plan between the school leadership and district leadership staff. Implementation of the school improvement plan will occur no later than August 2021 (based upon review of 2019-2020 data) and will be monitored by the school system. The district will submit the school improvement plan to GOSA.
- (d) If based upon the review of the 2020-2021 performance data, a school has not achieved three years of growth in the articulated academic goals, the <u>Camden</u> School District will apply, in the 2022-2023 school year, the consequences recommended by GOSA and approved by the State Board of Education.

Name of School: Crooked River Elementary School

Street Address: 3570 Charlie Smith Sr. Hwy

City, State Zip St. Marys, GA 31558

GaDOE Facility Code: 620 - 0187

Designated School Contact Person:

Name: <u>Dr. Sheila Sapp</u>

Title: Principal

Telephone: 912-673-6995

Fax: 912-882-2761

Email Address: ssapp@camden.k12.ga.us

Grades Served By School: K - 5

Cucaled Divor Flomentamy School		School Year					
Crooked River Elementary School	2011-12	2012-13	2013-14	2014-15			
Student Enrollment	518	551	541	522			
American Indian	0.4%	0.7%	0.6%	0.4%			
Asian	1.7%	0.9%	0.7%	1.0%			
Black	23.6%	24.5%	22.0%	21.5%			
Hispanic	11.4%	8.9%	11.5%	10.2%			
Pacific Islander	0.4%	0.5%	0.6%	0.0%			
Two or More Races	6.6%	6.5%	7.4%	6.9%			
White	56.0%	57.9%	57.3%	60.2%			
ESOL: Percent Enrolled	1.6%	1.5%	0.7%	1.3%			
SWD: Percent Enrolled	12.8%	13.8%	15.18%	16.6%			
ED: Percent Eligible	53.2%	56.6%	56.4%	52.3%			
Average Student Attendance	95.9%	95.2%	95.5%	95.6%			



School:	CCRPI	Sum of Achievement, Progress Achievement Gap, and Challenge Points					
Crooked	Score	Achievement Point	Progress	Achievement	Challenge Poin	ts	
River			Points	GAP Points	ED/EL/SWD	Exceeding	
Elementary					Performance	the Bar	
School 0187				124	Points	Points	
CCRPI 2012	84.1	50.7	10 1	0	6.3	0	
CCRF1 2012	04.1	30.7	18.1	6.	3		
CCRPI 2013	85.4	52.6	18.8	0	5.5	0.5	
CCRF1 2013	65.4	32.0	10.0	8	6	5	
CCRPI 2014	83.5	53.4	17.2	0	3.9	0	
CCRF1 2014	65.5	55.4	17.2	9	3.	9	

Name of School:

David L. Rainer Elementary School

Street Address:

850 May Creek Dr

City, State Zip

Kingsland, GA 31548

GaDOE Facility Code:

620 - 0195

Designated School Contact Person:

Name:

Dr. Deborah Milstead

Title:

Principal

Telephone:

912-729-9071

Fax:

912-576-8991

Email Address:

dmilstead@camden.k12.ga.us

Grades Served By School:

K - 5

David L. Rainer Elementary School	School Year						
David L. Kamer Elementary School	2011-12	2012-13	2013-14	2014-15			
Student Enrollment	587	473	472	438			
American Indian	0.3%	0.0%	0.2%	0.0%			
Asian	2.0%	1.5%	0.8%	1.1%			
Black	25.2%	19.7%	23.3%	22.1%			
Hispanic	5.5%	8.2%	6.6%	7.1%			
Pacific Islander	0.0%	0.8%	0.8%	0.5%			
Two or More Races	7.5%	8.2%	7.8%	7.8%			
White	59.5%	61.5%	60.4%	61.4%			
ESOL: Percent Enrolled	0.2%	0.2%	0.0%	0.6%			
SWD: Percent Enrolled	15.7%	14.1%	16.7%	16.4%			
ED: Percent Eligible	59.2%	59.8%	64.7%	64.0%			
Average Student Attendance	95.8%	95.2%	95.7%	95.8%			



School:	CCRPI	Sum of Achievement, Progress Achievement Gap, and Challenge Poin				
David L.	Score	Achievement Point	Progress	Achievement	Challenge Poin	ts
Rainer			Points	GAP Points	ED/EL/SWD	Exceeding
Elementary		a a			Performance	the Bar
School 0195					Points	Points
CCRPI 2012	76.6	48.4	15.9	6	6.3	0
CCMF12012	70.0	40.4	13.9	0	6.	3
CCRPI 2013	90.2	51.1	18.2	15	5.9	0
CCI 1 2013	30.2	31.1	16.2	13	5.	9
CCRPI 2014	78.1	51.1	14.1	7	5.9	0
CCNF1 2014	/ 0.1	31.1	14.1	'	5.	9

Name of School:

Kingsland Elementary School

Street Address:

900 W King St

City, State Zip

Kingsland, GA 31548

GaDOE Facility Code:

620 - 0193

Designated School Contact Person:

Name:

Charles Curry

Title:

Principal

Telephone:

912-729-5246

Fax:

912-729-8431

Email Address:

ccurry@camden.k12.ga.us

Grades Served By School:

K - 5

Kingsland Elementary School		School Year					
Kingsiand Elementary School	2011-12	2012-13	2013-14	2014-15			
Student Enrollment	414	401	402	397			
American Indian	0.7%	1.2%	1.2%	0.5%			
Asian	0.7%	0.5%	0.2%	0.0%			
Black	18.4%	17.5%	17.4%	17.1%			
Hispanic	2.9%	4.2%	4.2%	5.0%			
Pacific Islander	0.7%	0.7%	0.7%	0.8%			
Two or More Races	8.2%	5.5%	5.7%	7.6%			
White	68.4%	70.3%	70.4%	69.0%			
ESOL: Percent Enrolled	0.0%	0.2%	0.0%	0.2%			
SWD: Percent Enrolled	14.8%	15.0%	13.6%	15.1%			
ED: Percent Eligible	58.1%	66.2%	65.3%	66.5%			
Average Student Attendance	95.0%	94.2%	95.2%	94.9%			



School:	CCRPI	Sum of Achievemen	nt, Progress Ac	hievement Gap	and Challenge Points			
Kingsland	Score	Achievement Point	Progress	Achievement	evement Challenge Points			
Elementary School 0193			Points		ED/EL/SWD Performance Points	Exceeding the Bar Points		
CCRPI 2012	84.5	49	18.4	11	6.1	0		
CCMT2012	04.5	45	10.4		6.	1		
CCRPI 2013	81.3	50.1	18.3	7	5.4	0.5		
	01.5	50.1	10.5	,	5.	9		
CCRPI 2014	88.2	52.6	17.7	12	5.4	0.5		
CCM 12014	00.2	32.0	17.7	12	5.	9		

Name of School: Mamie Lou Gross Elementary School

Street Address: 277 Roberts Path

City, State Zip Woodbine, GA 31569

GaDOE Facility Code: 620 - 0100

Designated School Contact Person:

Name: Dr. Darlene Bruce

Title: Principal

Telephone: 912-576-4800

Fax: 912-510-6538

Email Address: dbruce@camden.k12.ga.us

Grades Served By School: K - 5

Mamia I au Cuasa Flamantawy Sahaal		School Year					
Mamie Lou Gross Elementary School	2011-12	2012-13	2013-14	2014-15			
Student Enrollment	311	484	452	470			
American Indian	0.0%	0.6%	0.7%	0.6%			
Asian	1.0%	0.0%	0.2%	0.0%			
Black	28.6%	30.6%	29.2%	33.4%			
Hispanic	2.9%	2.3%	4.9%	3.8%			
Pacific Islander	0.0%	0.0%	0.0%	0.2%			
Two or More Races	4.2%	6.2%	6.0%	6.6%			
White	63.3%	60.3%	59.1%	55.3%			
ESOL: Percent Enrolled	0.3%	0.0%	0.0%	0.6%			
SWD: Percent Enrolled	25.4%	22.0%	21.0%	19.5%			
ED: Percent Eligible	55.6%	66.7%	69.9%	69.7%			
Average Student Attendance	95.6%	94.6%	94.8%	95.0%			



School:	CCRPI	Sum of Achievement, Progress Achievement Gap, and Challenge Points						
Mamie Lou	Score	Achievement Point	Progress	Achievement	Challenge Poin	ts		
Gross			Points	GAP Points	ED/EL/SWD	Exceeding		
Elementary	*				Performance	the Bar		
School 0100				-	Points	Points		
CCRPI 2012	80.1	49.1	18.5	9	3.5	0		
CCNF12012	80.1	43.1	16.5		3.	5		
CCRPI 2013	68.9	46.1	14.8	4	4	0		
CCM 12013	00.5	40.1	14.0	4	4			
CCRPI 2014	88.1	49	17.9	1.4	7.2	0		
CCRF12014	00.1	43	17.9	14	7.	2		

Name of School: Mary Lee Clark Elementary School

Street Address: _318 Mickler Dr

City, State Zip St. Marys, GA 31558

GaDOE Facility Code: 620 - 0495

Designated School Contact Person:

Name: <u>Dr. Angela McManigal</u>

Title: Principal

Telephone: 912-882-4373

Fax: 912-576-5216

Email Address: amcmanigal@camden.k12.ga.us

Grades Served By School: K - 5

Mary Lee Clark Elementary School	School Year					
Mary Lee Clark Elementary School	2011-12	2012-13	2013-14	2014-15		
Student Enrollment	527	459	489	495		
American Indian	0.4%	0.0%	0.2%	0.2%		
Asian	1.1%	2.2%	1.8%	1.4%		
Black	21.8%	20.9%	22.1%	24.8%		
Hispanic	6.6%	8.3%	7.2%	7.5%		
Pacific Islander	0.0%	0.0%	0.0%	0.0%		
Two or More Races	7.6%	6.1%	6.3%	7.3%		
White	62.4%	62.5%	62.4%	58.8%		
ESOL: Percent Enrolled	0.5%	0.4%	1.2%	0.8%		
SWD: Percent Enrolled	13.5%	15.0%	16.3%	14.5%		
ED: Percent Eligible	43.5%	45.0%	46.0%	47.7%		
Average Student Attendance	96.2%	95.6%	96.0%	95.7%		



School:	CCRPI	Sum of Achievement, Progress Achievement Gap, and Challenge Point					
Mary Lee	Score	Achievement Point	Progress	Achievement	Challenge Poin	nts	
Clark Elementary School 0495			Points		ED/EL/SWD Performance Points	Exceeding the Bar Points	
CCRPI 2012	83.7	52.5	18.5	10	2.7	7	
CCRPI 2013	83.2	51.4	19.2	10	2.1	0.5 6	
CCRPI 2014	87.9	53.6	17.5	12	4.3	0.5	

Name of School: <u>Matilda Harris Elementary School</u>

Street Address: 1100 The Lakes Blvd

City, State Zip Kingsland, GA 31548

GaDOE Facility Code: 620 - 0189

Designated School Contact Person:

Name: <u>Dr. Heath Heron</u>

Title: Principal

Telephone: 912-729-2940

Fax: 912-729-2223

Email Address: hheron@camden.k12.ga.us

Grades Served By School: K - 5

Matilda Hawia Flamentowy Sahaal	School Year					
Matilda Harris Elementary School	2011-12	2012-13	2013-14	2014-15		
Student Enrollment	460	469	498	515		
American Indian	0.4%	0.2%	0.2%	0.2%		
Asian	4.1%	4.1%	2.8%	3.3%		
Black	20.4%	21.5%	21.9%	23.1%		
Hispanic	7.4%	6.6%	5.0%	7.2%		
Pacific Islander	0.0%	0.0%	0.0%	0.2%		
Two or More Races	7.2%	9.0%	9.4%	8.9%		
White	60.4%	58.6%	60.6%	57.1%		
ESOL: Percent Enrolled	0.4%	0.8%	1.8%	1.8%		
SWD: Percent Enrolled	12.5%	12.6%	15.5%	13.9%		
ED: Percent Eligible	39.4%	42.7%	43.9%	43.0%		
Average Student Attendance	96.7%	95.8%	96.6%	96.4%		



School:	CCRPI	CRPI Sum of Achievement, Progress Achievement Gap, and Challenge Points						
Matilda	Score	Achievement Point	Progress	Achievement	Challenge Poin	ts		
Harris Elementary School 0189			Points	GAP Points	ED/EL/SWD Performance Points	Exceeding the Bar Points		
CCRPI 2012	84.5	53.2	17.2	10	4.1	0		
CCRPI 2013	88.4	54.7	17.2	11	5 5.	0.5		
CCRPI 2014	87.5	54.9	16.7	11	4.4	0.5 9		

Name of School:

St. Marys Elementary School

Street Address:

600 Osborne St

City, State Zip

St. Marys, GA 31558

GaDOE Facility Code:

620 - 0110

Designated School Contact Person:

Name:

Rhonda Lee

Title:

Principal

Telephone:

912-882-4839

Fax:

912-882-9200

Email Address:

rlee@camden.k12.ga.us

Grades Served By School:

K - 5

St. Marys Elementary School	School Year					
St. Warys Elementary School	2011-12	2012-13	2013-14	2014-15		
Student Enrollment	594	571	571	628		
American Indian	0.7%	0.0%	0.2%	0.5%		
Asian	0.5%	0.0%	0.0%	0.2%		
Black	21.5%	20.0%	20.8%	20.4%		
Hispanic	6.1%	6.0%	6.5%	6.7%		
Pacific Islander	0.2%	0.2%	0.2%	0.3%		
Two or More Races	6.6%	6.5%	7.4%	6.8%		
White	64.5%	67.4%	65.0%	65.1%		
ESOL: Percent Enrolled	0.3%	0.5%	1.3%	0.9%		
SWD: Percent Enrolled	14.6%	15.0%	18.6%	17.8%		
ED: Percent Eligible	60.3%	63.3%	64.0%	61.6%		
Average Student Attendance	95.8%	95.1%	94.9%	94.7%		



School:	CCRPI	Sum of Achievement, Progress Achievement Gap, and Challenge Points							
St. Marys	Score	Achievement Point	Progress	Achievement	Challenge Poin	ts			
Elementary School 0110			Points		ED/EL/SWD Performance Points	Exceeding the Bar Points			
CCRPI 2012	79.8	49.2	16.4	8	6.2	0			
CCRPI 2013	87.2	52.5	16.3	12	6.4	0			
CCRPI 2014	81	52.4	14.7	8	5.9 5.	9			

Name of School:

Sugarmill Elementary School

Street Address:

2885 Winding Rd

City, State Zip

St. Marys, GA 31558

GaDOE Facility Code:

620 - 0197

Designated School Contact Person:

Name:

Nancy Boone

Title:

Principal ·

Telephone:

912-882-8191

Fax:

912-882-8681

Email Address:

nboone@camden.k12.ga.us

Grades Served By School:

K - 5

Sugarmill Elementary School	School Year				
Sugar mini Elementary School	2011-12	2012-13	2013-14	2014-15	
Student Enrollment	491	502	508	465	
American Indian	0.2%	0.2%	0.8%	0.9%	
Asian	2.2%	3.0%	2.2%	1.5%	
Black	19.6%	19.7%	21.1%	18.9%	
Hispanic	8.1%	10.4%	9.4%	7.1%	
Pacific Islander	0.0%	0.0%	0.0%	0.0%	
Two or More Races	5.3%	8.2%	6.9%	5.8%	
White	64.6%	58.6%	59.6%	65.8%	
ESOL: Percent Enrolled	0.4%	0.4%	0.4%	0.4%	
SWD: Percent Enrolled	18.4%	20.0%	18.2%	16.0%	
ED: Percent Eligible	42.8%	51.6%	49.7%	50.5%	
Average Student Attendance	95.5%	95.3%	96.0%	96.1%	



School:	CCRPI	Sum of Achievement, Progress Achievement Gap, and Challenge Points							
- 0	Score	Achievement Point	Progress	GAP Points	Challenge Poin	ts			
Elementary School 0197		,	Points		ED/EL/SWD Performance Points	Exceeding the Bar Points			
CCRPI 2012	77.3	49.6	15.5	7	5.2	0			
CCRPI 2013	87.9	50.3	19.7	12	5.9 5.	9			
CCRPI 2014	90.8	55.3	19.3	12	4.2	0			

Name of School: Woodbine Elementary School

Street Address: 495 Broadwood Rd

City, State Zip Woodbine, GA 31569

GaDOE Facility Code: 620 - 0192

Designated School Contact Person:

Name: Dwayne Dimsdale

Title: Principal

Telephone: 912-576-5245

Fax: 912-576-3778

Email Address: ddimsdale@camden.k12.ga.us

Grades Served By School: K - 5

Woodhine Flomentowy School	School Year					
Woodbine Elementary School	2011-12	2012-13	2013-14	2014-15		
Student Enrollment	354	360	352	352		
American Indian	0.0%	0.0%	0.0%	0.6%		
Asian	0.0%	0.0%	0.0%	0.0%		
Black	22.6%	21.4%	24.1%	24.1%		
Hispanic	4.0%	4.2%	2.0%	2.8%		
Pacific Islander	0.0%	0.0%	0.0%	0.0%		
Two or More Races	5.4%	5.6%	5.1%	5.4%		
White	68.1%	68.9%	68.8%	67.0%		
ESOL: Percent Enrolled	0.0%	0.0%	0.0%	0.0%		
SWD: Percent Enrolled	18.3%	17.7%	22.0%	17.7%		
ED: Percent Eligible	66.0%	66.3%	68.1%	68.3%		
Average Student Attendance	95.9%	95.0%	94.7%	95.2%		



C - l l -	CCDDI	[c				
22.000	CCRPI Score	Sum of Achievement Point		Achievement Gap	Challenge Poin	
			Points	GAP Points	ED/EL/SWD Performance Points	Exceeding the Bar Points
CCRPI 2012	77.5	47.8	16.4	8	5.3	0
CCRPI 2013	75.3	48.7	15.8	7	3.8	0
CCRPI 2014	79.7	49.8	14.6	10	4.8	0.5

School Data Component - Middle

Name of School:

Camden Middle School

Street Address:

1300 Middle School Rd

City, State Zip

Kingsland, GA 31548

GaDOE Facility Code:

620 - 0182

Designated School Contact Person:

Name:

Thomas McClendon

Title:

Principal

Telephone:

912-729-3113

Fax:

912-729-7489

Email Address:

tmcclendon@camden.k12.ga.us

Grades Served By School:

6 - 8

School Demographic Trend Data by Student Group - Middle

Camden Middle School	School Year					
Camuen Widdle School	2011-12	2012-13	2013-14	2014-15		
Student Enrollment	1059	1053	1030	994		
American Indian	0.5%	0.5%	0.4%	0.3%		
Asian	1.4%	1.7%	2.0%	2.0%		
Black	26.3%	26.0%	25.3%	25.2%		
Hispanic	4.1%	5.1%	5.1%	4.4%		
Pacific Islander	0.5%	0.3%	0.0%	0.2%		
Two or More Races	4.6%	5.0%	5.3%	5.9%		
White	62.6%	61.3%	61.7%	62.0%		
ESOL: Percent Enrolled	0.2%	0.5%	0.5%	0.5%		
SWD: Percent Enrolled	11.1%	10.5%	10.5%	9.4%		
ED: Percent Eligible	56.1%	59.2%	59.5%	59.6%		
Average Student Attendance	94.8%	94.9%	94.7%	95.1%		



School:	ol: CCRPI Sum of Achievement, Progress Achievement Gap, and Challenge Points						
Camden	Score	Achievement Point	Progress	Achievement	Challenge Poin	ts	
Middle School 0182			Points		ED/EL/SWD Performance Points	Exceeding the Bar Points	
CCRPI 2012	76.2	48	16	7	5.2	0	
					5.2		
CCRPI 2013	83.9	51	17	10	5.9	0	
CCKI 1 2013	03.5	31	17	10	5.	9	
CCRPI 2014	80.6	51.9	15.0	8	4.8	0	
CCRPI 2014	80.6	51.9	15.9	٥	4.	8	

School Data Component - Middle

Name of School:

St. Marys Middle School

Street Address:

205 Martha Dr

City, State Zip

St. Marys, GA 31558

GaDOE Facility Code:

620 - 0105

Designated School Contact Person:

Name:

Michael Wooden

Title:

Principal

Telephone:

912-882-8626

Fax:

912-882-5473

Email Address:

mwooden@camden.k12.ga.us

Grades Served By School:

6 - 8

School Demographic Trend Data by Student Group - Middle

St Marya Middle School	School Year					
St. Marys Middle School	2011-12	2012-13	2013-14	2014-15		
Student Enrollment	945	917	948	974		
American Indian	0.4%	0.7%	0.6%	0.8%		
Asian	1.2%	1.1%	1.5%	1.6%		
Black	22.1%	20.3%	21.9%	20.7%		
Hispanic	7.1%	7.7%	8.1%	9.0%		
Pacific Islander	0.0%	0.0%	0.1%	0.2%		
Two or More Races	4.9%	6.4%	6.0%	6.0%		
White	64.3%	63.8%	61.7%	61.6%		
ESOL: Percent Enrolled	0.3%	0.6%	0.6%	0.9%		
SWD: Percent Enrolled	9.5%	9.7%	9.4%	10.6%		
ED: Percent Eligible	45.2%	49.0%	51.2%	49.5%		
Average Student Attendance	95.2%	95.0%	95.1%	95.0%		



School:	CCRPI	Sum of Achievement, Progress Achievement Gap, and Challenge Points							
St. Marys	Score	Achievement Point	Progress	GAP Points	Challenge Poin	ts			
Middle School 0105			Points		ED/EL/SWD Performance Points	Exceeding the Bar Points			
CCRPI 2012	84.9	53	18.2	9	4.7	7			
CCRPI 2013	88.2	53.5	18.3	12	4.4	0			
CCRPI 2014	85.7	53.4	16.2	11	5.1	0			

School Data Component - High

Name of School: Camden County High School

Street Address: 6300 Laurel Island Pkwy

City, State Zip Kingsland, GA 31548

GaDOE Facility Code: 620 - 0295

Designated School Contact Person:

Name: <u>Dr. John Tucker</u>

Title: Principal

Telephone: 912-729-7318

Fax: 912-729-7627

Email Address: jtucker@camden.k12.ga.us

Grades Served By School: 9 - 12

School Demographic Trend Data by Student Group - High

Comdon County High School	School Year					
Camden County High School	2011-12	2012-13	2013-14	2014-15		
Student Enrollment	2689	2570	2460	2445		
American Indian	0.4%	0.4%	0.4%	0.8%		
Asian	1.0%	1.2%	1.1%	1.6%		
Black	25.4%	25.4%	24.8%	25.9%		
Hispanic	4.7%	4.9%	5.7%	5.9%		
Pacific Islander	0.2%	0.4%	0.4%	0.3%		
Two or More Races	5.0%	5.1%	5.9%	5.6%		
White	63.2%	62.6%	61.7%	60.4%		
ESOL: Percent Enrolled	0.3%	0.3%	0.1%	0.2%		
SWD: Percent Enrolled	8.9%	9.0%	8.4%	9.7%		
ED: Percent Eligible	41.8%	42.3%	45.2%	46.5%		
Average Student Attendance	94.2%	94.2%	94.2%	94.6%		



School:	Score	Sum of Achievement, Progress Achievement Gap, and Challenge Points						
		Achievement Point		Achievement GAP Points	Challenge Points			
			Points		ED/EL/SWD Performance Points	Exceeding the Bar Points		
CCRPI 2012	82.8	47.8	17.8	12.5	4.2	0.5		
CCRPI 2013	87.7	49.8	19.6	13.8	4.5	0		
CCRPI 2014	86.5	51.3	18.3	12.5	4.4	0		
CCI 1 2014	55.5	51.5	10.5	12.5	4.4			

Revised Exhibit E, F, and G – Elementary, Middle, and High School Plans

For the Camden County School District

		2018			
		CCRPI			
		Baseline			
		Reset	2018-	2019-	2020-
	Grade	Single	2019	2020	2021
School Name	Cluster	Score	Target	Target	Target
Camden County High School	Н	88.8	80.2	80.2	80.2
Camden Middle School	M	76.7	77.4	78.1	78.8
Crooked River Elementary School	Е	74.5	75.3	76	76.8
David L Rainer Elementary School	Е	81.1	81.1	81.1	81.1
Kingsland Elementary School	Е	73.3	74.1	74.9	75.7
Mamie Lou Gross Elementary School	Е	59.6	60.8	62	63.2
Mary Lee Clark Elementary School	Е	74.1	74.9	75.7	76.4
Matilda Harris Elementary School	Е	85.6	81.1	81.1	81.1
Saint Marys Elementary School	Е	85.9	81.1	81.1	81.1
Saint Marys Middle School	M	90.1	80	80	80
Sugarmill Elementary	Е	73.9	74.7	75.5	76.2
Woodbine Elementary School	Е	84.1	81.1	81.1	81.1